

INTERNATIONAL LAW WEEKEND



INTERNATIONAL LAW ASSOCIATION

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ILW CAREER PROGRAM

Oct. 30, 2021

3:00 – 4:30 pm ET



Special thanks to

This session is organized by the ABA International Law Section, the International Law Students Association, Amity Boye, Wade Channell, Norman Greene, and David Kassebaum.



Program Overview

SESSION I: 3:00 – 3:30pm ET

Embarking on Your Journey as an International Lawyer

In this opening joint session, we will explore the different paths you might take in an international legal career. We will share some practical tips on building skills and finding jobs, and address the challenges, joy, and potential impact of being an international lawyer.

- Amity Boye, Director of Executive Projects, White & Case
- Wade Channell, Independent Consultant; Former Gender Equality Advisor, U.S. Agency for International Development
- Amb. John Cotton Richmond, Partner, Dentons; Former Ambassador-at-Large to Monitor and Combat Trafficking in Persons, U.S. Department of State
- Hon. Elizabeth Stong, U.S. Bankruptcy Judge; Judicial Reform Advocate

SESSION II: 3:30 – 4:30pm ET

What Kind of International Lawyer Do You Want To Be?

Please feel free to visit any of the following four breakout rooms during the second session.



1. Advocate: Fighting for justice

The panel will explore the avenues for promoting international human rights in the areas of women's equality and freedom from trafficking. It will also offer a glimpse for young lawyers into various career possibilities for pursuing justice

- Wade Channell, Independent Consultant; Former Gender Equality Advisor, U.S. Agency for International Development
- Norman L. Greene, Partner, Schoeman, Updike, Kaufman & Gerber LLP, New York
- Amb. John Cotton Richmond, Partner, Dentons; Former Ambassador-at-Large to Monitor and Combat Trafficking in Persons, U.S. Department of State
- Chaitra Shenoy, Gender Based Violence Advisor, U.S. Agency for International Development
- Martina Vandenberg, Founder and President of Human Trafficking Legal Center; Former Partner, Jenner & Block







2. Builder: Cultivating skills to develop a better world

This panel will discuss, from the viewpoint of both the U.S. Government and the private sector, what makes a good international development attorney, and what skills and attributes a future international development attorney will need to be successful.

- Sarah Fandell, General Counsel, U.S. International Development and Finance Corporation
- Thomas Hohenthaner, Deputy General Counsel, Millennium Challenge Corporation
- Jun Jin, Deputy General Counsel, U.S. Agency for International Development
- David Kassebaum, Assistant General Counsel, Millennium Challenge Corporation
- Nchimunya Ndulo, Senior International Attorney, Millennium Challenge Corporation
- Susan Pascocello, Director, Law of International Development Initiative, O'Neill Institute, Georgetown University Law Center; Senior Advisor, Office of the General Counsel, U.S. Agency for International Development



3. Influencer: Shaping your professional brand

This panel will be an interactive discussion about the importance of cultivating your professional brand in today's world. It will include practical tips on how you can use social media platforms to get a job and develop your career.

- Angela Benson, Membership Director, ABA International Law Section
- Rukhsar Azamee, ABILA Media Officer
- Elizabeth Gleeson, Senior Manager of Digital Communications, White & Case
- Imad Khan, Associate, Winston & Strawn



4. Practitioner: Gaining a solid foundation in lawyering

The benefits of starting a career at a law firm include access to resources, training and sophisticated work. During this session, you'll be able to ask a panel of international lawyers about the work they do and how can you land a job at a law firm.

- Daniel Meagher, Partner, Winston & Strawn
- Kristen Rohr, Partner, White & Case
- Hon. Elizabeth Stong, U.S. Bankruptcy Judge; Judicial Reform Advocate
- Nawi Ukabiala, Associate, Debevoise & Plimpton
- Tessa Walker, Programs Director, International Law Students Association



Biographies of Speakers





Rukhsar Azamee, ABILA Media Officer and Human Rights Activist

Rukhsar Azamee is the Media Officer of the American Branch of the International Law Association. She has years of experience as a social activist advocating for human and women's rights. Her passion is driving social change through economic and technological development. Rukhsar has served in a number of roles at non-profit organizations and media outlets on the ground in Afghanistan, including as a news correspondent for Voice of America. She is pursuing a master's degree in Global Affairs from NYU. Rukhsar hopes to cultivate a holistic understanding of the critical relationship between economic growth and human development.



Angela Benson, Membership Director, International Law Section at the American Bar Association

Angela Benson is the Membership Director of the International Law Section of the ABA. Angela has been with the ABA International Law Section for 15 years and is responsible for the recruitment of lawyers, law students, and other legal professionals into the Section for professional development, networking, and participation in Section meetings, programs, and the annual Spring Conference. Through mentoring and engagement in the Section's 60+ Committees, Angela helps law students and young attorneys make connections, gain leadership skills, develop programming on substantive legal issues, and maximize the vast

resources that ABA and Section membership provide. Angela has a Master of Arts degree in Communication from Johns Hopkins University and is a Certified Meeting Professional (CMP) and has 20+ years of association management experience.



Amity Boye, Director of Executive Projects, White & Case

Amity Boye is Director of Executive Projects and Chief of Staff to the Chair at global law firm White & Case. Prior to that, she was the Executive Director of the International Law Students Association, which administers the Philip C. Jessup International Law Moot Court Competition. She maintains an active pro bono practice on death penalty and innocence cases. She is a Vice-President of the American Branch of the International Law Association and has served for a number of years on the ILW Organizing Committee. She is a graduate of Brooklyn Law School and a former clerk of the Florida Supreme Court.



Wade Channell, Independent Consultant; Former Gender Equality Advisor, U.S. Agency for International Development

Wade Channell is currently and independent consultant. He was previously the Senior Economic Growth Advisor for the Office of Gender Equality and Women's Empowerment at US AID. A specialist in business enabling environments, Wade has worked extensively on issues that constrain growth and private sector development, first as a commercial lawyer (in Brazil and New York) and then as a development professional. Wade has lived in Brazil, Guinea-Bissau, Croatia (where he was president of AmCham), and Belgium, and has worked in more than 50 other countries on five continents.



Sarah Fandell, General Counsel, U.S. International Development and Finance Corporation

Sarah E. Fandell serves as Vice President and General Counsel of the International Development and Finance Corporation (DFC). In this capacity, she serves as the chief legal officer and a member of DFC's executive management team. She is responsible for providing authoritative legal advice and representing the agency on a diverse portfolio of issues while leading the team of attorneys in DFC's Office of the General Counsel. Before DFC, Sarah served as the U.S. Trade and Development Agency's General Counsel since 2018, with a brief stint as the

agency's Acting Director. Sarah has also previously served as: Vice President, General Counsel, and Corporate Secretary at the Millennium Challenge Corporation, Strategic Advisor in the Inter-American Development Bank's Office of Institutional Integrity, General Counsel of the Inter-American Investment Corporation.



Elizabeth Gleeson, Senior Manager of Digital Communications, White & Case

Elizabeth Gleeson is the Senior Manager of Digital Communications at global law firm White & Case. She is an expert in digital marketing and social media in the professional services industry. As part of her role, she guides lawyers on how to leverage social media apps like LinkedIn to promote themselves and the firm. Elizabeth has a bachelor's degree in New Media and English from the University of Limerick and a Diploma in Public Relations from the European Institute of Communications.





Norman Greene is a partner at Schoeman, Updike, Kaufman & Gerber LLP in New York, New York. He has written, spoken and programmed on rule of law and development, including judicial reform, judicial independence, the design of judicial selection systems and codes, the developing world—particularly North Africa (Morocco), foreign assistance, and counter-human trafficking. Norman's articles have appeared in a number of journals, including the Denver University Law Review, West Virginia Law Review, ILSA Journal of International & Comparative Law, and the ABA's Africa Law Today. He is a member of the N.Y.S., N.Y.C. and American Bar Associations, the American Law Institute, American Society of International Law, and American Branch of the International Law Association. He received his J.D. from New York University School of Law.





Thomas Hohenthaner, Deputy General Counsel, Millennium Challenge Corporation

Tom Hohenthaner serves as Deputy Vice President & Deputy General Counsel for the Millennium Challenge Corporation. He provides counsel to MCC's Board of Directors and senior management on legal and policy matters and oversees attorney support for MCC programs and operations. He has served in a number of roles within MCC's Office of General Counsel. Tom's experience is extensive in both the public and private sectors. He has represented clients both internationally and domestically in developing and implementing government-

financed foreign assistance and development programs; complex structured financings, securities offerings and related transactional and corporate work; and the planning and execution of legislative agendas and committee operations in the U.S. Senate. Tom has also previously served as: counsel, Chadbourne & Parke LLP; chief counsel and deputy chief of staff, U.S. Senate Committee on Commerce, Science, and Transportation; and primary policy advisor to a US Senator on foreign assistance and policy matters.



Jun Jin, Deputy General Counsel, U.S. Agency for International Development

Jun Jin is the Deputy General Counsel (Civil Service) for the U.S. Agency for International Development. He joined USAID in 2004 and over the course of his career, he has served in various legal and non-legal capacities, including as the Acting General Counsel, the Assistant General Counsel for Acquisition and Assistance, the West Africa Regional Legal Advisor to the U.S. Government's President's Emergency Plan for AIDS Relief and to the USAID Mission to Nigeria based in Abuja, Nigeria, the USAID Senior Development Advisor to the World Bank Group in the Office of the U.S. Executive Director, and Senior Counsel in the GC

Division for Acquisition & Assistance.



M. Imad Khan, Associate, Winston & Strawn

Imad Khan is an Associate at Winston & Strawn LLP's Houston office. He advises companies across diverse economic sectors, including energy, oil and gas, electricity, renewables, waste management, mining, and pharmaceuticals. His international dispute resolution practice focuses on international arbitration, complex commercial litigation, and white collar, regulatory defense and investigations. Imad is the Corporate Secretary and a Board Member of the American Branch of the International Law Association.





David Kassebaum, Assistant General Counsel, Millennium Challenge Corporation

David Kassebaum is an Assistant General Counsel at the Millennium Challenge Corporation (MCC). He advises MCC teams on how to address and resolve legal issues associated with program development, including conducting diligence on country proposals, compact negotiation and compact implementation. David works closely with U.S. and local counsel in drafting and negotiating Millennium Challenge Compacts with eligible countries, as well as in preparing, reviewing and implementing the supplemental agreements and legal documents associated with the disbursement of funds. He has responsibility for several eligible

countries. Prior to joining MCC, David was a senior associate with the international law firm of Hogan Lovells, where he practiced as a member of the firm's project finance group.



Daniel Meagher, Partner, Winston & Strawn

Daniel Meagher is a partner in Winston & Strawn's International Arbitration practice, with additional expertise in English Court commercial litigation. Based in London, Daniel works with clients on disputes arising out of cross-border investments and projects (including regions such as Russia/CIS, Middle East, Asia and Africa), and has acted as counsel in arbitrations administered by many of the leading international arbitration institutions (for example: ICC, LCIA, HKIAC, SCC, DIFC-LCIA, DIAC, LMAA, ICSID and PCA with UNCITRAL Rules).



Nchimunya Ndulo, Senior International Attorney, Millennium Challenge Corporation

Nchimunya Ndulo is a Senior International Attorney in the Office of the General Counsel of the Millenium Challenge Corporation. She advises country teams on the legal issues arising in the development and implementation of compacts. She also advises the Finance, Investment and Trade Team on developing blended finance initiatives with other agencies and institutions, and in developing financial instruments and innovative forms of grant templates. Prior to joining the MCC, she was a Legal Counsel at the African Development Bank's African Legal Support Facility

(ALSF). In her role, Nchimunya advised African governments on large-scale infrastructure and extractives sector projects. She advised African governments on a range of projects, including airport, power and petroleum sector projects. Nchimunya also facilitated capacity building activities on negotiating infrastructure and extractives sector projects as part of her work at the ALSF, with a focus on public-private partnerships. Prior to the ALSF, Nchimunya worked as an international arbitration law clerk and practiced as a litigation associate in a law firm.



Susan Pascocello, Director, Law of International Development Initiative, O'Neill Institute, Georgetown University Law Center; Senior Advisor, Office of the General Counsel, U.S. Agency for International Development

Susan Pascocello is a distinguished development diplomat in residence and a visiting professor with the O'Neill Institute. A member of the Senior Executive Service at the U.S. Agency for International Development (USAID), Susan is leading a public-private partnership with O'Neill that has established the Law of International Development Initiative. Susan served as Acting General Counsel for USAID for four years during her time as Senior Deputy General Counsel from 2012-2019. At USAID, she also served as the Assistant General

Counsel for the Economic Growth, Education and the Environment, Global Health, and Food Security Bureaus. Prior to joining USAID in 2000, Susan worked in the area of securities market development as Senior Counsel in the Office of International Affairs and the Division of Investment Management at the U.S. Securities and Exchange Commission. She was in private practice with Dechert, Price & Rhoads in Washington, D.C. and Curtis, Mallet- Prevost in New York.



Kristen Rohr, Partner, White & Case

Kristen Rohr is a partner in the Mergers and Acquisitions Practice Group at global law firm White & Case, and is resident in the New York office. She focuses on the representation of corporate clients and private equity funds in connection with domestic and global mergers, acquisitions and equity investments in a broad range of industries. Earlier this year, Kristen was named to The Deal's "Top Rising Stars" for Mergers & Acquisitions.



Ambassador John Cotton Richmond, Partner, Dentons; Former Ambassador-at-Large to Monitor and Combat Trafficking in Persons, U.S. Department of State

John Cotton Richmond is a partner in Dentons' Federal Regulatory and Compliance practice. Previously, John served as the US Ambassador-at-Large to Monitor and Combat Trafficking in Persons for the US Department of State. John's career has been spent at the intersection of law, policy and human rights -- as a federal prosecutor, founding director of the Human Trafficking Institute, director of the International Justice Mission in Chennai, India, and as Ambassador. This includes strategy, compliance, internal investigations, and litigation in the area of ESG and supply chains, specifically international and domestic human trafficking.



Chaitra Shenoy, Gender Based Violence Advisor, U.S. Agency for International Development

Chaitra Shenoy is an attorney and technical expert in the field of gender-based violence. Since 2016, she has worked at the U.S. Agency for International Development (USAID) providing guidance on programming, addressing gaps, and determining trends for research on gender-based violence in her capacity as the Gender-Based Violence Advisor. Prior to joining USAID, Chaitra was the Attorney Advisor in the Office of the General Counsel at the Peace Corps.



Hon. Elizabeth Stong, U.S. Bankruptcy Judge; Judicial Reform Advocate

Judge Elizabeth S. Stong is a U.S. Bankruptcy Judge for the Eastern District of New York. Previously, she was a partner at Willkie Farr & Gallagher, associate at Cravath, Swaine & Moore, and law clerk to U. S. District Judge David Mazzone. She is a member of the Council on Foreign Relations, the Council of the American Law Institute, board of the ABA Center for Innovation, and the Advisory Committee of the Columbia University's Committee on Global Thought and holds leadership roles in the International Insolvency Institute, Practising Law Institute,

P.R.I.M.E. Finance, American Bar Foundation, and ABA Business Law Section, International Law Section, and Judicial Division. Judge Stong has trained judges in more than 25 countries on five continents, including Central Europe, North, Central and West Africa, Central Asia, the Middle East, and the Arabian Peninsula with the U.S. Commerce Department, the World Bank, ABA-ROLI, and INSOL, among other organizations. She has consulted with the Supreme Court of China and People's High Courts in Beijing and Guangzhou, and led judicial workshops in Cambodia, Argentina, Brazil, and Chile.



Nawi Ukabiala, Associate, Debevoise & Plimpton

Nawi Ukabiala is a litigation associate based in the New York office. His practice focuses on international dispute resolution and public international law. Nawi joined Debevoise in 2015. He served as the legal officer to Judge Julia Sebutinde at the International Court of Justice and judicial law clerk to Justice Edward Mansfield at the Supreme Court of the State of Iowa. He also previously worked as a legal consultant in the Operations Policy Group of the World Bank's legal department. Nawi obtained his LL.M. from NYU in 2014 where he was a transitional justice scholar and international finance and development fellow

and his J.D. from Drake University in 2011 summa cum laude and Order of the Coif. He obtained his B.A. from George Washington University. Nawi has broad and notable experience in international law. He has published several articles and regularly presents at conferences on pertinent issues in the field.





Martina Vandenberg, Founder and President of Human Trafficking Legal Center; Former Partner, Jenner & Block

Martina E. Vandenberg is founder and president of the Human Trafficking Legal Center. Vandenberg established the Human Trafficking Legal Center (formerly HT Pro Bono) in 2012 with generous support from the Open Society Foundations (OSF) Fellowship Program. Prior to becoming an OSF Fellow, Vandenberg served as a partner at Jenner & Block LLP, where she focused on complex commercial litigation and internal investigations under the Foreign Corrupt Practices Act. She served as a senior member of the firm's Pro Bono Committee.



Tessa Walker, Programs Director, International Law Students Association

Tessa Walker is the Programs Director at the International Law Students Association, home of the Jessup International Law Moot Court Competition. Each year, Tessa works with thousands of law students in 100+ countries to promote the study and practice of international law. Tessa has a BA from Texas A&M University and a JD from the University of Chicago Law School.



Additional Resources

Organizations

- International Law Association
- · American Branch of the ILA
- ILA Branches
- International Law Students Association
- European Law Students Association
- International Law Section of the American Bar Association
- American Society of International Law
- International Bar Association



Articles

- Norman L. Greene, et al., <u>Careers in International Development: 2018 International Law Weekend Panel Addressing Law and Development Careers, Challenges, and Advice for Entering Into the International Development law Field, 26 ILSA J. INT'L & COMP. L. 385 (2020).
 </u>
- Pathways to Service Checklist Parts 1 and 2, in James R. Silkenat & Gerold W. Libby, ed., Building the Rule of Law: Firsthand Accounts from a Thirty-Year Global Campaign (ABA Book Publishing 2021, pp. 395-98).
- UCLA Careers in Public International Law & Human Rights
- <u>Cornell Primer on Careers in International Law</u>

Other Useful Sites

- NALP Directory of Legal Employers
- UN Careers
- US AID Careers
- ASIL site on Careers in International Law